

Department of Education  
 Template on Class Organization and Teacher Requirement Analysis  
 using Enhanced parameters

PARAMETERS								
Level	Class Organization				Teacher Specialization Factor	Remarks		
	Minimum	Maximum	Rounded Half	< or = 100 Enrolment, +1 class if excess is greater than:		Class Organization	Teacher Specialization	
Elementary	Kindergarten	25	30	15	10	0.5	25 learners per class, maximum of 30	1 Teacher per 2 sessions
	Grade 1	30	35	18	10	1.0	30 learners per class, maximum of 35	1 Teacher per class
	Grade 2	30	35	18	10	1.0	30 learners per class, maximum of 35	1 Teacher per class
	Grade 3	30	35	18	10	1.2	30 learners per class, maximum of 35	7 Teachers for every 6 classes
	Grade 4	40	45	23	10	1.2	40 learners per class, maximum of 45	7 Teachers for every 6 classes
	Grade 5	40	45	23	10	1.2	40 learners per class, maximum of 45	7 Teachers for every 6 classes
	Grade 6	40	45	23	10	1.2	40 learners per class, maximum of 45	7 Teachers for every 6 classes
	Multigrade	-	25	-	-	1.0	Max of 25 learners of two consecutive levels	Max of 3 Teachers for every multi-grade school
Junior High School	Grade 7	40	45	23	10	1.5	40 learners per class, maximum of 45	9 Teachers for every 6 classes
	Grade 8	40	45	23	10	1.5	40 learners per class, maximum of 45	9 Teachers for every 6 classes
	Grade 9	40	45	23	10	1.5	40 learners per class, maximum of 45	9 Teachers for every 6 classes
	Grade 10	40	45	23	10	1.5	40 learners per class, maximum of 45	9 Teachers for every 6 classes
Senior High School	Grade 11	40	40	20	10	1.5	40 learners per class	9 Teachers for every 6 classes
	Grade 12	40	40	20	10	1.5	40 learners per class	9 Teachers for every 6 classes
Non-Graded	Elem/JHS		15	8		1.0	15 learners per class	1 Teacher per class

**FY 2022 TEACHER REQUIREMENTS IN PUBLIC ELEMENTARY SCHOOLS (KINDER-GRADE 6)**

Based on SY 2021-2022 Enrolment Data  
Enhanced Parameters

C o u n t	School ID	School Name	Division	District	ACTUAL ENROLLMENT										CLASS ORGANIZATION (based on parameters)										TEACHER REQUIREMENT (based on parameters)					TEACHER INVENTORY (Total teaching/diversity positions of the school)					KINDER-GRADE 6		NON-GRADED SPED		FY 2022 ALLOCATION						
					K	Gr 1	Gr 2	Gr 3	Gr 4	Gr 5	Gr 6	SPED	Grand TOTAL	MO 152	MO 354	MO 556	K	Gr 1	Gr 2	Gr 3	Gr 4	Gr 5	Gr 6	Total (K-6)	SPED	MO	Kindr	Grades 1-2	Grades 3-6	Total	SPED	Teacher Inventory (per BES/ EOEY 2021-2022)	Newly Created Positions (per the current class set)	BY 2021 Deadline	Total	No. of Excess Teachers	No. of Teacher Shortage	SPED Excess	SPED Shortage	SPMS	Regula Based on Shortage	Total			
<b>TOTAL</b>					<b>4,297</b>	<b>4,438</b>	<b>3,948</b>	<b>4,661</b>	<b>4,819</b>	<b>3,577</b>	<b>3,869</b>	<b>91</b>	<b>29,700</b>	<b>3</b>	<b>-</b>	<b>1</b>	<b>157</b>	<b>137</b>	<b>124</b>	<b>##</b>	<b>##</b>	<b>94</b>	<b>102</b>	<b>884</b>	<b>7</b>	<b>4</b>	<b>99</b>	<b>261</b>	<b>552</b>	<b>916</b>	<b>7</b>	<b>1,137</b>	<b>1</b>	<b>2</b>	<b>1,140</b>	<b>242</b>	<b>18</b>	<b>-</b>	<b>-</b>	<b>7</b>	<b>3</b>	<b>-</b>	<b>3</b>		
1	117854	Amian ES	Kabankalan	II	48	37	41	31	42	34	30	24	263	-	-	2	1	1	1	1	1	1	1	8	-	-	1	2	5	8	-	10	10	2	-	-	-	-	-	-	-	-	-	-	
2	117828	Banay Duta ES	Kabankalan	V	53	49	49	58	49	56	57	43	376	-	-	2	2	2	2	2	2	2	2	12	-	-	1	2	7	12	-	10	10	2	-	-	-	-	-	-	-	-	-	-	
3	117855	Balagtoan ES	Kabankalan	II	37	23	20	22	28	23	23	20	176	-	-	1	1	1	1	1	1	1	1	7	-	-	1	2	5	8	-	10	10	2	-	-	-	-	-	-	-	-	-	-	-
4	117830	Balising ES	Kabankalan	II	70	60	59	86	58	67	54	42	454	-	-	2	2	2	2	2	2	2	2	14	-	-	1	4	9	14	-	18	18	4	-	-	-	-	-	-	-	-	-	-	
5	117831	Ballo ES	Kabankalan	V	34	29	24	27	23	28	15	18	180	-	-	1	1	1	1	1	1	1	1	7	-	-	1	2	5	8	-	9	9	1	-	-	-	-	-	-	-	-	-	-	-
6	117873	Banman PS	Kabankalan	IV	10	12	8	-	-	-	-	-	30	1	-	-	1	-	-	-	-	-	-	-	2	-	1	1	-	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-
7	117874	Bantayan ES	Kabankalan	IV	119	142	136	132	176	114	141	21	981	-	-	4	4	4	4	3	3	3	3	26	2	-	2	8	16	26	2	35	35	9	-	-	-	-	-	2	-	-	-	-	-
8	117875	Banas Duta ES	Kabankalan	IV	20	27	22	24	43	44	34	24	214	-	-	1	1	1	1	1	1	1	1	7	-	-	1	2	5	8	-	11	11	3	-	-	-	-	-	-	-	-	-	-	-
9	117832	Basak ES	Kabankalan	I	51	45	29	51	49	32	31	21	288	-	-	2	1	1	2	1	1	1	1	9	-	-	1	2	6	9	-	12	12	3	-	-	-	-	-	-	-	-	-	-	-
#	117876	Bincul ES	Kabankalan	III	88	137	99	93	107	80	115	71	719	-	-	3	4	3	3	2	2	3	3	20	-	-	2	7	12	21	-	25	25	4	-	-	-	-	-	-	-	-	-	-	-
#	117841	Bino ES	Kabankalan	I	71	54	49	77	79	43	52	42	425	-	-	3	2	2	2	2	1	1	1	13	-	-	2	4	7	13	-	13	13	1	-	-	-	-	-	-	-	-	-	-	-
#	117833	Burtong ES	Kabankalan	I	36	43	36	35	46	19	28	28	243	-	-	1	1	1	1	1	1	1	1	7	-	-	1	2	5	8	-	9	9	1	-	-	-	-	-	-	-	-	-	-	-
#	117834	Bula Elementary School	Kabankalan	V	54	54	54	63	59	30	27	34	341	-	-	2	2	2	2	2	1	1	1	12	-	-	1	4	7	12	-	15	15	3	-	-	-	-	-	-	-	-	-	-	-
#	117877	Calabasaan ES	Kabankalan	III	24	30	24	30	24	23	24	24	189	-	-	1	1	1	1	1	1	1	1	7	-	-	1	2	5	8	-	8	8	-	-	-	-	-	-	-	-	-	-	-	-
#	117878	Camandaan PS	Kabankalan	IV	11	10	10	17	18	-	-	-	66	1	-	-	1	-	-	1	-	-	-	4	-	1	1	-	-	2	-	4	-	2	-	2	-	-	-	-	-	-	-	-	-
#	117856	Camansi ES	Kabankalan	II	107	100	110	124	110	86	98	98	735	-	-	4	3	3	4	2	2	2	2	20	-	-	2	6	12	20	-	26	26	6	-	-	-	-	-	-	-	-	-	-	-
#	117835	Camnaganan ES	Kabankalan	V	91	100	95	92	131	72	77	72	658	-	-	3	3	3	3	2	2	2	2	19	-	-	2	6	12	20	-	23	23	3	-	-	-	-	-	-	-	-	-	-	-
#	117857	Camugui ES	Kabankalan	II	27	18	17	10	20	11	16	11	119	-	-	1	1	1	1	1	1	1	1	7	-	-	1	2	5	8	-	8	8	-	-	-	-	-	-	-	-	-	-	-	-
#	117879	Candicapa ES	Kabankalan	III	26	16	24	18	18	18	22	14	140	-	-	1	1	1	1	1	1	1	1	7	-	-	1	2	5	8	-	8	8	-	-	-	-	-	-	-	-	-	-	-	-
#	185501	CARAAAN ES	Kabankalan	II	29	31	26	34	48	16	30	27	214	-	-	1	1	1	1	1	1	1	1	7	-	-	1	2	5	8	-	10	10	2	-	-	-	-	-	-	-	-	-	-	-
#	117836	Carolan ES	Kabankalan	V	123	105	99	128	107	100	76	76	738	-	-	4	3	3	4	2	2	2	2	20	-	-	2	6	12	20	-	25	25	5	-	-	-	-	-	-	-	-	-	-	-
#	117837	Caspipan ES	Kabankalan	I	48	54	51	60	48	48	49	49	358	-	-	2	2	2	2	1	1	1	1	11	-	-	1	4	6	11	-	15	15	4	-	-	-	-	-	-	-	-	-	-	-
#	117838	Colambo ES	Kabankalan	V	17	20	24	35	25	17	24	24	162	-	-	1	1	1	1	1	1	1	1	7	-	-	1	2	5	8	-	9	9	1	-	-	-	-	-	-	-	-	-	-	-
#	117839	D.C. Curnahant MS	Kabankalan	I	72	74	79	92	72	50	64	64	503	-	-	3	2	2	3	2	1	1	2	15	-	-	2	4	9	15	-	19	19	4	-	-	-	-	-	-	-	-	-	-	-
#	117880	Daan Banua ES	Kabankalan	III	80	94	95	97	101	83	74	84	624	-	-	3	3	3	3	2	2	2	2	18	-	-	2	6	11	19	-	24	24	5	-	-	-	-	-	-	-	-	-	-	-
#	117881	Dacongcong ES	Kabankalan	III	47	41	43	58	77	32	45	34	343	-	-	2	1	1	2	2	1	1	1	10	-	-	1	2	7	10	-	14	14	4	-	-	-	-	-	-	-	-	-	-	-
#	117882	Dr. Pablo Tome ES	Kabankalan	III	29	34	31	26	29	16	25	19	190	-	-	1	1	1	1	1	1	1	1	7	-	-	1	2	5	8	-	8	8	-	-	-	-	-	-	-	-	-	-	-	-
#	117858	Esteban R. Abada MS - East	Kabankalan	I	193	175	203	236	266	197	173	173	1,443	-	-	6	5	6	7	6	4	4	4	38	-	-	3	11	25	39	-	47	47	1	-	-	-	-	-	-	-	-	-	-	-
#	117840	Esteban R. Abada MS - West	Kabankalan	II	196	233	211	221	258	195	205	70	1,589	-	-	7	7	6	6	6	4	5	5	41	6	-	4	13	25	42	5	52	52	1	-	-	-	-	-	-	-	-	-	-	-
#	117859	Hilamonan ES	Kabankalan	I	82	76	66	68	71	46	71	46	480	-	-	3	2	2	2	2	1	2	2	14	-	-	2	4	8	14	-	17	17	3	-	-	-	-	-	-	-	-	-	-	-
#	117842	Hinapunan Integrated School	Kabankalan	V	54	61	31	44	52	26	37	37	305	-	-	2	2	1	1	1	1	1	1	9	-	-	1	3	5	9	-	12	12	3	-	-	-	-	-	-	-	-	-	-	-
#	117883	Ilan ES	Kabankalan	IV	21	29	15	33	20	16	20	16	154	-	-	1	1	1	1	1	1	1	1	7	-	-	1	2	5	8	-	8	8	-	-	-	-	-	-	-	-	-	-	-	-
#	117860	Inapoy ES	Kabankalan	IV	43	50	55	61	51	48	44	44	352	-	-	2	2	2	2	1	1	1	1	11	-	-	1	4	6	11	-	17	17	6	-	-	-	-	-	-	-	-	-	-	-
#	117884	Jose G. Peralta MS	Kabankalan	III	43	41	28	42	42	43	37	37	276	-	-	2	1	1	1	1	1	1	1	8	-	-	1	2	5	8	-	12	12	4	-	-	-	-	-	-	-	-	-	-	-
#	117861	Kabayohan ES	Kabankalan	II	14	19	24	23	29	28	26	26	163	-	-	1	1	1	1	1	1	1	1	7	-	-	1	2	5	8	-	9	9	1	-	-	-	-	-	-	-	-	-	-	-
#	117862	Linao ES	Kabankalan	III	60	41	44	41	47	43	39	39	315	-	-	2	1	1	1	1	1	1	1	8	-	-	1	2	5	8	-	12	12	4	-	-	-	-	-	-	-	-	-	-	-
#	117865	Locostan ES	Kabankalan	IV	55	71	44	84	76	44	59	44	433	-	-	2	2	1	3	2	1	2	2	13	-	-	1	3	9	13	-	19	19	6	-	-	-	-	-	-	-	-	-	-	-
#	117843	Lorenzo Zayco ES	Kabankalan	I	41	39	27	41	42	35	34	3																																	



DEPARTMENT OF EDUCATION  
 FY 2022 TEACHER REQUIREMENTS IN PUBLIC SENIOR HIGH SCHOOLS (GRADE 11-12)  
 Based on SY 2021-2022 Enrolment Data  
 Enhanced Parameters

Source	School ID	School Name	Division	District	Curricular Offering	ACTUAL ENROLLMENT BY STRAND										CLASS ORGANIZATION (based on parameters)								Total Teacher Requirements (based on parameters)	TEACHER INVENTORY (Total teaching plantilla positions of the)					Grade 11-12		22 ALLOCATION (Grade		
						Academic		TVL		Sports		Arts		Total Enrollment		Academic		TVL		Sports		Arts			2020 Newly Created Positions (after the cut-off date of EBE(S))	SY 2021 Created	Total Inventory	No. of Excess Teachers	No. of Teacher Shortage	DOST (RA 10612)	Regular Based on Shortage	TOTAL		
						Grade 11	Grade 12	Grade 11	Grade 12	Grade 11	Grade 12	Grade 11	Grade 12	Grade 11	Grade 12	Grade 11	Grade 12	Grade 11	Grade 12	Grade 11	Grade 12	Grade 11	Grade 12											
	<b>TOTAL</b>					<b>2,153</b>	<b>1,526</b>	<b>1,584</b>	<b>1,187</b>	-	-	-	-	<b>3,737</b>	<b>2,713</b>	<b>6,450</b>	<b>58</b>	<b>42</b>	<b>42</b>	<b>33</b>	-	-	-	-	<b>264</b>	<b>153</b>	<b>9</b>	<b>15</b>	<b>177</b>	-	<b>87</b>	<b>2</b>	<b>13</b>	<b>15</b>
1	302785	Bantayan NHS	Kabankal	IV	ABM, HUMMS, TVL	146	109	163	97	-	-	-	-	309	206	515	4	3	4	3	-	-	-	-	21	14	-	-	14	-	7		1	1
2	312102	Bantayan NHS-Baras D	Kabankal	IV	HUMSS	32	28	-	-	-	-	-	-	32	28	60	1	1	-	-	-	-	-	-	3	-	0	2	2	-	1		-	-
3	302786	Binicuil NHS	Kabankal	III	ABM, HUMSS, TVL	142	77	119	116	-	-	-	-	261	193	454	4	2	3	3	-	-	-	-	18	18	-	-	18	-	-		-	-
4	302792	Camansi NHS	Kabankal	III	HUMSS, TVL	75	43	64	84	-	-	-	-	139	127	266	2	1	2	2	-	-	-	-	11	9	-	-	9	-	2		-	-
5	302787	Carol-an NHS	Kabankal	V	GAS, TVL	83	29	100	65	-	-	-	-	183	94	277	2	1	3	2	-	-	-	-	12	6	1	-	7	-	5		-	-
6	302793	Florentino Galang Sr., I	Kabankal	V	HUMMS, ABM, STE	323	266	286	313	-	-	-	-	609	579	1,188	8	7	7	8	-	-	-	-	45	31	2	3	36	-	9	1	1	2
7	500589	Hinapunan Integrated S	Kabankal	V	HUMSS	41	32	-	-	-	-	-	-	41	32	73	1	1	-	-	-	-	-	-	3	-	-	1	1	-	2		-	-
8	302794	Inapoy NHS	Kabankal	IV	HUMSS, TVL	48	34	28	15	-	-	-	-	76	49	125	1	1	1	1	-	-	-	-	6	5	-	-	5	-	1		-	-
9	302789	Kabankalan NHS	Kabankal	I	ABM, HUMSS, STE	353	278	52	-	-	-	-	-	405	278	683	9	7	2	-	-	-	-	-	27	1	3	4	8	-	19	1	4	5
10	302795	Locotan NHS	Kabankal	IV	HUMSS	33	30	-	-	-	-	-	-	33	30	63	1	1	-	-	-	-	-	-	3	-	-	-	-	-	3		1	1
11	302802	Magballo NHS	Kabankal	III	HUMSS	91	41	-	-	-	-	-	-	91	41	132	3	1	-	-	-	-	-	-	6	-	-	1	-	5		1	1	-
12	302798	Pinaguinpinan NHS	Kabankal	IV	HUMSS, TVL	32	23	34	21	-	-	-	-	66	44	110	1	1	1	1	-	-	-	-	6	6	-	-	6	-	-		-	-
13	302796	Salong NHS	Kabankal	III	ABM, HUMSS, TVL	99	71	61	54	-	-	-	-	160	125	285	3	2	2	2	-	-	-	-	14	9	-	-	9	-	5		1	1
14	302797	Tabugon NHS	Kabankal	IV	ABM, HUMSS, STE	147	120	221	126	-	-	-	-	368	246	614	4	3	6	3	-	-	-	-	24	18	1	-	19	-	5		-	-
15	302790	Tagukon NHS	Kabankal	V	HUMSS	78	56	-	-	-	-	-	-	78	56	134	2	2	-	-	-	-	-	-	6	-	-	2	2	-	4		1	1
16	302791	Talubangi NHS	Kabankal	III	STEM	90	85	-	-	-	-	-	-	90	85	175	2	2	-	-	-	-	-	-	6	-	-	2	2	-	4		1	1
17	302800	Tampalon NHS	Kabankal	III	HUMSS, ABM, TVL	91	52	127	87	-	-	-	-	218	139	357	3	2	3	2	-	-	-	-	15	13	-	-	13	-	2		1	1
18	312101	Tan-awan NHS	Kabankal	I	HUMSS, TVL	58	27	114	59	-	-	-	-	172	86	258	2	1	3	2	-	-	-	-	12	7	-	-	7	-	5		-	-
19	302801	Tapi NHS	Kabankal	III	ABM, STEM, HUMS	191	125	215	150	-	-	-	-	406	275	681	5	3	5	4	-	-	-	-	26	16	2	-	18	-	8		1	1

