



Republic of the Philippines  
**Department of Education**  
Region VI-Western Visayas  
**SCHOOLS DIVISION OF KABANKALAN CITY**

**Office of the Schools Division  
Superintendent**

**DIVISION MEMORANDUM**

NO. 041, s. 2023

1 FEB 01 2023

**2022 IPCRF REVIEW OF EMPOWERED MEN & WOMEN OF THE SCHOOL  
GOVERNANCE & OPERATIONS DIVISION (SGOD)**

To: Asst. Schools Division Superintendent  
SGOD Chief Education Supervisor  
Unit Heads  
All Others Concerned

1. Pursuant to DepEd Order No. 2 s. 2015, RE: Guidelines on the Establishment and Implementation of the Result-Based Performance Management System in the Department of Education, this Office conducts regular performance review and evaluation among its personnel.
2. In view of this, to strengthen the culture of performance and accountability in the agency, the School Governance and Operations Division (SGOD) shall conduct a live-in 2022 IPCRF Review of Empowered Men & Women of SGOD on February 23-24, 2023. The venue will be determined and will be announced in a separate memorandum.
3. This activity aims to:
  - a. review and evaluate the 2022 Individual Performance vis-s -vis targets per Key Result Areas; and,
  - b. formulate plans, targets and activities for 2023 Individual Performance Commitment.
4. The participants of the said activity are the SGOD Personnel. *(See Enclosure No. 1 for the List of Participants)*
5. The meals, snacks, and accommodation of the participants shall be charged against the Division GAD Fund subject to the usual accounting and auditing rules and regulations.
6. Participation to this activity especially of senior citizens, pregnant women, and immunocompromised personnel, must strictly comply with the minimum public health standards and policies set by the Department of Health (DOH), Inter- Agency



Address: Tayum Street, Barangay 8, Kabankalan City, Negros Occidental  
Telephone Number: 471-2004 | 471-2003  
E-mail: kabankalan.city001@deped.gov.ph



Republic of the Philippines  
**Department of Education**  
Region VI-Western Visayas  
**SCHOOLS DIVISION OF KABANKALAN CITY**

---

Task Force for the Management Emerging Infectious Diseases (IATF-MEID), Local Government Unit (LGU) and Department of Education (DepEd).

7. Widest dissemination of and compliance with this Memorandum are desired.

**NICASIO S. FRIO EdD, CESO VI**  
Assistant Schools Division Superintendent  
Officer-In-Charge  
Office of the Schools Division Superintendent



---

Address: Tayum Street, Barangay 8, Kabankalan City, Negros Occidental  
Telephone Number: 471-2004 | 471-2003  
E-mail: kabankalan.city001@deped.gov.ph





Republic of the Philippines  
**Department of Education**  
Region VI-Western Visayas  
SCHOOLS DIVISION OF KABANKALAN CITY

Enclosure No. 1 of DM No. 041, s. 2023

**PARTICIPANTS FOR THE 2022 IPCRF REVIEW OF  
EMPOWERED MEN & WOMEN OF SGOD**

1. Cecilia G. Abello, PhD – SGOD Chief
2. Julieta V. Gempison, PhD – EPS SGOD
3. Eulyne D. Lucerna, SEPS – HRD
4. Jonalyn A. Dela Cerna – SEPS – SMME
5. Sheina S. Saquain – SEPS – SMN
6. Saturnino T. Pabalinas Jr. PhD - PSDS
7. Engr. Raymond G. Noquilla - Engineer III
8. Aldwin Marco Bendo – Dentist II
9. Amely Love C. Gelsanao – Dentist II
10. Arnie G. Besas – Planning Officer III
11. Kean Von G. Yupracio – EPS II – HRD
12. Aldrin T. Ballentos – EPS II – SMME
13. Jewelyn Q. Cadigal - EPS II - SMN
14. Dexyll Garl G. De Jesus – PDO I -YFD
15. Gerald Tampico – PDO I – YFD
16. Tristan P. Lucerna – Nurse II
17. Charity Sasuman – Nurse II
18. Eduard Q. Villavicencio – Nurse II
19. Vida Grace Moreño - Nurse II
20. Alma Vannessa G. Tanwani - Nurse II
21. Noemi M. Barañao - Nurse II
22. Mary Hane H. Butanas - Nurse II
23. Grenny Garaygay - AA VI
24. Rictee I. Resano - PDO II
25. Chelo D. Taladua - Registrar I
26. Mae C. Dacudag - Registrar I



Address: Tayum Street, Barangay 8, Kabankalan City, Negros Occidental  
Telephone Number: 471-2004 | 471-2003  
E-mail: kabankalan.city001@deped.gov.ph