



Republic of the Philippines  
**Department of Education**  
Region VI-Western Visayas  
SCHOOLS DIVISION OF KABANKALAN CITY

Office of the Schools Division  
Superintendent

MAR 02 2022

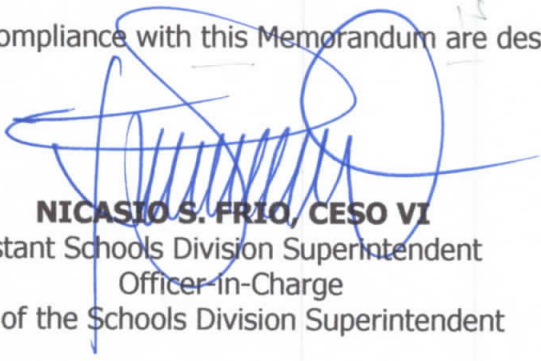
**DIVISION MEMORANDUM**

NO. 071, s. 2022

**UPDATES ON THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM-  
PHILIPPINE PROFESSIONAL STANDARDS FOR TEACHERS (RPMS-PPST) FOR  
SCHOOL YEAR 2021-2022**

To: Asst. Schools Division Superintendent  
Chiefs, CID & SGOD  
Public Schools District Supervisors  
Public Elementary & Secondary School Heads  
All Others Concerned

1. Attached is Regional Memorandum No. 148, s. 2022 dated February 24, 2022, RE: Updates on the Results-Based Performance Management System-Philippine Professional Standards for Teachers (RPMS-PPST) for School Year 2021-2022.
2. Immediate dissemination of and compliance with this Memorandum are desired.

  
**NICASIO S. FRIO, CESO VI**  
Assistant Schools Division Superintendent  
Officer-in-Charge  
Office of the Schools Division Superintendent





Republic of the Philippines  
**Department of Education**  
REGION VI – WESTERN VISAYAS

REGIONAL MEMORANDUM

No. 148 s. 2021

FEB 24 2022

**UPDATES ON THE RESULT-BASED PERFORMANCE MANAGEMENT SYSTEM –  
PHILIPPINE PROFESSIONAL STANDARDS FOR TEACHERS  
FOR SCHOOL YEAR 2021-2022**

To: Schools Division Superintendents  
All Others Concerned

1. Attached is a Memorandum dated February 15, 2022, from **Wilfredo E. Cabral**, Regional Director, DepEd NCR and Officer-In-Charge, Office of the Undersecretary, Human Resource and Organizational Development, relative to the **Updates on the Results-based Performance Management System – Philippine Professional Standards for Teachers for School Year 2021-2022**.
2. Immediate dissemination of this Memorandum is desired.

**RAMIR B. UYTICO EdD, CESO III**  
Regional Director

Incl.: As stated  
Reference:

**DM-HROD-2022-0189** dated February 15, 2022

To be indicated in the Perpetual Index  
under the following subjects:

PERFORMANCE TEACHERS



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Document Name	Document No.	Date Created	Revision Number
Memorandum	DepED RO6-ADM-PS-RM-	February 22, 2022	NEW



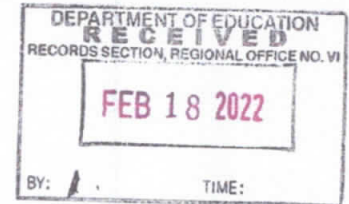
Republika ng Pilipinas

## Department of Education


OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM  
DM-HROD-2022-0189



TO : REGIONAL DIRECTORS  
SCHOOLS DIVISION SUPERINTENDENTS  
ELEMENTARY AND SECONDARY SCHOOL HEADS  
ALL OTHERS CONCERNED

FROM :  WILFREDO E. CABRAL  
Regional Director, DepEd NCR and  
Officer-In-Charge, Office of the Undersecretary  
Human Resource and Organizational Development

SUBJECT : *Updates on the Results-based Performance Management System -  
Philippine Professional Standards for Teachers for School Year 2021-2022*

DATE : 15 February 2022

With reference to DepEd Memorandum (DM) No. 004, s. 2022 or the *Implementation of the Results-based Performance Management System - Philippine Professional Standards for Teachers (RPMS-PPST) for School Year (SY) 2021-2022*, the Bureau of Human Resource and Organizational Development - Human Resource Development Division (BHROD-HRDD) will soon release three (3) orientation videos that will discuss the last set of indicators of the RPMS-PPST.

The said orientation videos shall serve as additional resource material for the abovementioned DM and in aid of the implementation of the RPMS-PPST for SY 2021-2022. Specifically, the videos will provide an in-depth discussion on the 18 RPMS-PPST indicators for SY 2021-2021, the prescribed Means of Verification (MOV) for each indicator, alternative classroom observation, and other frequently asked questions that the field may have on the RPMS-PPST for teachers.

In this regard, please be informed of the following changes in the release date of the RPMS-PPST SY 2021-2022 orientation videos as specified in the table below:

ACTIVITY	ORIGINAL SCHEDULE <i>(per DM No. 4, s. 2022)</i>	NEW SCHEDULE
Release of Orientation Videos on the RPMS-PPST for SY 2021-2022	January 2022	Within March 2022

Furthermore, all Proficient and Highly Proficient Teachers, whether Regular Teacher or Full-time Teacher Broadcaster, shall refer to the distribution of weights per objective as stated below:

Objectives 1 to 18 = 5% per objective (total of 90%)  
 Objective 19 (Plus Factor) = 10%

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**Total Weight:** 100%

Pending the release of the orientation videos we encourage Schools Division Offices to initiate activities/information materials that will help teachers understand the set of indicators based on the content of DM No. 004, s. 2022.

For any questions or concerns, you may reach the BHRD-Human Resource Development Division through email at [bhrod.hrdd@deped.gov.ph](mailto:bhrod.hrdd@deped.gov.ph) or telephone at 8470-6630.