



Republic of the Philippines  
**Department of Education**  
Region VI-Western Visayas  
SCHOOLS DIVISION OF KABANKALAN CITY

**Office of the Schools Division  
Superintendent**

**DIVISION MEMORANDUM**

NO. 088, s. 2023

FEB 28 2023

**REGIONAL ORIENTATION ON THE MULTI-YEAR GUIDELINES ON THE  
RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM – PHILIPPINE  
PROFESSIONAL STANDARDS FOR TEACHERS (RPMS-PPST)**

To: Asst. Schools Division Superintendent  
Chiefs, CID & SGOD  
Public Schools District Supervisors  
Public Elementary & Secondary School Heads  
All Others Concerned

1. Attached is Regional Memorandum No. 143, s. 2023, RE: Regional Orientation on the Multi-Year Guidelines on the Results-Based Performance Management System (RPMS-PPST), which is self-explanatory.
2. Widest dissemination of and compliance with this Memorandum are desired.

**MICHELL L. ACOYONG, CESO VI**  
Assistant Schools Division Superintendent  
Officer-in-Charge  
Office of the Schools Division Superintendent



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Republic of the Philippines  
**Department of Education**  
REGION VI – WESTERN VISAYAS

REGIONAL MEMORANDUM

No. 143, s. 2023

FEB 23 2023

**REGIONAL ORIENTATION ON THE MULTI-YEAR GUIDELINES ON THE  
RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM – PHILIPPINE  
PROFESSIONAL STANDARDS FOR TEACHERS (RPMS-PPST)**

**To: Schools Division Superintendents  
All Others Concerned**

1. In view of the issuance of DepEd Memorandum No. 008, s. 2023 dated February 3, 2023, this Office, through the Human Resource Development Division (HRDD) will conduct the **Regional Orientation on the Multi-Year Guidelines on the Results-Based Performance Management System (RPMS-PPST)** on **March 10, 2023**, via Zoom meeting platform and FB live.
2. This activity aims to ensure the unified and strengthened implementation of the RPMS-PPST for School Years 2022-2023 to 2024-2025 by the ratees, raters, and the members of the performance management team (PMT) of the Schools Division Offices (SDOs).
3. This will be attended by teachers in all key stages in both proficient and highly proficient career stages, assigned raters composed of the school principals, assistant school principals, designated school heads, and head teachers, and members of the PMT of the SDOs.
4. Members of the PMT shall join the orientation via the Zoom meeting link that will be provided by the Regional Program Management Team while other participants shall connect via FB live in the Western Visayas FB page.
5. To ensure that teachers and raters in the respective schools are engaged in this orientation activity, the HRD specialists of the 21 SDOs shall coordinate with the school heads and will post photos of the virtual engagement of their personnel in a group chat created for this purpose.



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6. The participants are advised secure a stable internet connection for a smooth and uninterrupted virtual engagement and to download the DepEd Memo No. 008, s. 2023 to guide them throughout the sessions.
7. Attached is the proposed Program Matrix for reference of all concerned.
8. Expenses incurred in the conduct of the activity shall be charged against local funds subject to the usual accounting and auditing rules and procedures.
9. Immediate dissemination of and compliance with this Memorandum are desired.

  
**RAMIR B. UYTICO EdD, CESO III**  
Regional Director

Encl.: None

Reference: as stated

To be indicated in the Perpetual Index  
under the following subjects:

MEETING

TRAINING

WORKSHOP



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**PROPOSED ACTIVITY MATRIX FOR THE REGIONAL ORIENTATION ON THE MULTI-YEAR GUIDELINES ON THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM  
– PHILIPPINE PROFESSIONAL STANDARDS FOR TEACHERS (RPMS-PPST)  
March 10, 2023 via Zoom Meeting and FB Live**

Time	Activity	In-Charge
8:00 – 8:30 AM	Setting-In of Participants	
8:30 – 9:00 AM	Opening Program	<b>Regional PMT</b>
9:00 – 9:30 AM	<b>Session 1:</b> The Multi-Year RPMS Timeline and RPMS Cycle for Teachers	<b>Dr. Leonerico E. Barredo</b> EPS - HRDD
9:30 – 10:00 AM	<b>Session 2:</b> RPMS-PPST Indicators for Proficient and Highly Proficient Tools	<b>Dr. Joven M. Madera</b> EPS - HRDD
10:00 – 10:30 AM	<b>Session 3:</b> Guidelines for Classroom Observation	<b>Dr. Joan D. Sandoval</b> EPS - HRDD
10:30 – 11:00 AM	<b>Session 4:</b> Ratee, Rater, and Approving Authority in the RPMS	<b>Mr. Rolly Ben M. Madera</b> SEPS – NEAP-R
11:00 – 11:15 NN	<b>Session 5:</b> Multi-Year RPMS-PPST Tools	<b>Ms. Joni B. Gallardo</b> EPS-II - HRDD
11:15 – 11:45 AM	Clearing House / Q and A	<b>Regional PMT</b>
11:45 – 12:00 NN	Closing Program	<b>Regional PMT</b>



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