



Republic of the Philippines
Department of Education
Region VI-Western Visayas
SCHOOLS DIVISION OF KABANKALAN CITY

**Office of the Schools Division
Superintendent**

DIVISION MEMORANDUM

NO. 196, s. 2023

MAY 17 2023

**CONDUCT OF THE TRAINING AND DEVELOPMENT NEEDS ASSESSMENT
(TDNA) FOR SCHOOL HEADS BASED ON THE PHILIPPINE PROFESSIONAL
STANDARDS FOR SCHOOL HEADS (PPSSH)**

To: OIC - Asst. Schools Division Superintendent
Chiefs, CID & SGOD
Public Schools District Supervisors
Public Elementary & Secondary School Heads
All Others Concerned

1. In line with its commitment to support School Heads so they can perform their roles in schools, including the improvement of teacher quality and learner achievement, the Department of Education has issued the National Adoption and Implementation of the Philippine Professional Standards for School Heads (PPSSH).
2. DepEd recognizes the importance of professional standards in the continuing professional development and advancement of School Heads based on the principles of career-long learning. It upholds that quality student learning is contingent upon quality teachers, who are supported by quality leaders.
3. Moreover, DepEd Order No. 032, s. 2011 also known as the Policies and Guidelines on Training and Development (T&D) Programs and Activities defines Training and Development (T&D) as the process by which an organization or institution provides professional development activities to enhance individuals with knowledge, skills, and attitudes to enable them to perform their functions effectively.
4. In view thereof, this Office, through the Human Resource Development Section, will conduct the PPSSH - TDNA with the end goal of establishing a fit between the professional development needs and the training programs to be delivered for the school heads.
5. The online TDNA tool may be accessed through **bit.ly/PPSSH_TDNA2023** and should be completed not later than May 31, 2023.
6. Public Schools District Supervisors shall monitor and ensure that all School Heads are able to respond to the tool completely based on honest self-assessment.

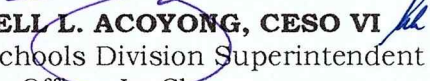


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7. For questions and/or clarification, contact Mr. Kean Von G. Yupracio, EPS II of the Human Resource Development, at 0916-6345-072.
8. Widest dissemination of and compliance with this Memorandum are desired.


MICHELL L. ACOYONG, CESO VI
Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent



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