



Republic of the Philippines  
**Department of Education**  
Region VI-Western Visayas  
**SCHOOLS DIVISION OF KABANKALAN CITY**

**Office of the Schools Division  
Superintendent**

**DIVISION MEMORANDUM**

NO. 276, s. 2022

JUL 13 2022

**INSTRUCTIONS ON THE SUBMISSION OF THE INDIVIDUAL  
PERFORMANCE COMMITMENT AND REVIEW FORM (IPCRF)  
OF TEACHERS FOR SCHOOL YEAR 2021-2022**

To: Asst. Schools Division Superintendent  
Chiefs, CID & SGOD  
Public Schools District Supervisors  
Public Elementary & Secondary School Heads  
All Others Concerned

1. Attached is Regional Memorandum No. 511, s. 2022 dated July 11, 2022 RE: Instructions on the Submission of the Individual Performance Commitment and Review Form (IPCRF) of Teachers for School Year 2021-2022 which is self-explanatory.
2. Widest dissemination of and compliance with this Memorandum are desired.

**NICASIO S. FRIO, CESO VI**  
Assistant Schools Division Superintendent  
Officer-in-Charge  
Office of the Schools Division Superintendent





Republic of the Philippines  
**Department of Education**  
REGION VI - WESTERN VISAYAS

REGIONAL MEMORANDUM  
NO. 51, S. 2022

JUL 11 2022

**INSTRUCTIONS ON THE SUBMISSION OF THE INDIVIDUAL  
PERFORMANCE COMMITMENT AND REVIEW FORM (IPCRF)  
OF TEACHERS FOR SCHOOL YEAR 2021-2022**

To: Schools Division Superintendents  
All Others Concerned

1. Attached is MEMORANDUM DM-HROD-2022-1509 dated June 27, 2022 regarding the **Instructions on the Submission of the Individual Performance Commitment and Review Form (IPCRF) of Teachers for Schol Year 2021-2022.**
2. Immediate dissemination of this Memorandum is desired.

  
**RAMIR B. UYTICO EdD, CESO III**  
Regional Director

Encl: As Stated  
Reference: MEMORANDUM DM-HROD-2022-1509 dated 27 June 2022  
To be indicated in the Perpetual Index  
under the following subjects:

PERFORMANCE                      TEACHERS



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## Department of Education

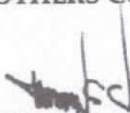
OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



MEMORANDUM  
DM-HROD-2022-1509

TO : ALL REGIONAL OFFICE  
ALL SCHOOLS DIVISION OFFICES  
ALL PUBLIC ELEMENTARY AND SECONDARY SCHOOLS  
ALL OTHERS CONCERNS

FROM :  WILFREDO E. CABRAL  
*Regional Director, DepEd NCR and  
Officer-In-Charge, Office of the Undersecretary  
Human Resource and Organizational Development*

SUBJECT : *Instructions on the Submission of the Individual Performance  
Commitment and Review Form (IPCRF) of Teachers for School Year 2021-  
2022*

DATE : 27 June 2022

In light of the end of regular classes last June 24, 2022, all public school teachers are instructed to manually accomplish their Individual Performance Commitment and Review Form (IPCRF) for School Year (SY) 2021-2022. This is due to the Department's ongoing development and finalization of the enhanced electronic-IPCRF of teachers and preparation for the implementation of the career progression of teachers.

School Heads/Raters and Teachers are instructed to manually proceed with their scheduled RPMS Phase 3 (*Performance Review and Evaluation*) and Phase 4 (*Performance Rewarding and Development Planning*) activities using the prescribed Office Performance Commitment Form (OPCRF) and IPCRF prescribed in DepEd Order (DO) No. 2, s. 2015 (*Guidelines on the Establishment and Implementation of the Results-based Performance Management System in the Department of Education*).

For any clarifications or concerns, you may contact BHRD- Human Resource Development Division email address [bhrod.hrdd@deped.gov.ph](mailto:bhrod.hrdd@deped.gov.ph) or telephone number: (02) 8470-6630.

For your information and dissemination.