



Republic of the Philippines  
**Department of Education**  
REGION VI-WESTERN VISAYAS  
SCHOOLS DIVISION OF KABANKALAN CITY

**DIVISION MEMORANDUM**

No. 378, s. 2023

OCT 05 2023

**OPERATIONALIZATION OF THE LEARNING AND DEVELOPMENT SYSTEM**

TO: OIC – Asst. Schools Division Superintendent  
Chiefs, CID & SGOD  
Education Program Supervisors  
Division Filipino Coordinator  
Division EsP Coordinator  
Public Schools District Supervisors  
SEPS & EPS II (HRDS, SMME, SMN & PRU)  
Planning Officer III  
Administrative Officer V  
Administrative Officer IV (Personnel)  
All Others Concerned

1. This Office, through the Human Resource Development Section, will conduct the Operationalization of the Learning and Development System on October 18-20, 2023 at the New Conference Hall, SDO Kabankalan City.
2. By the end of this three-day activity, the participants will be able to:
  - (a) understand the purpose and importance of the L&D Strategic Plan;
  - (b) demonstrate skills in crafting L&D Strategic Plan for the different personnel groups; and
  - (c) recognize the importance of the L&D Strategic Plan in improving the competencies of the personnel.
3. Immediate dissemination of and compliance with this Memorandum are desired.

**MICHELL L. ACOYONG, CESO VI**  
Assistant Schools Division Superintendent  
Officer-In-Charge  
Office of the Schools Division Superintendent