



Republic of the Philippines  
Department of Education  
Region VI – Western Visayas  
SCHOOLS DIVISION OFFICE OF KABANKALAN CITY

**DIVISION MEMORANDUM**

No. 411, s. 2023

NOV 09 2023

**3<sup>RD</sup> DIVISION EDUCATIONAL INNOVATION SHOWDOWN**

To: OIC - Asst. Schools Division Superintendent  
Chiefs, CID & SGOD  
Public Schools District Supervisors  
Elementary and Secondary School Heads  
All Others Concerned

1. In adherence to Regional Memorandum No. 753, s. 2022 titled Institutionalization of the Educational Innovation Showdown in Region VI-Western Visayas, this Office, through the Planning and Research Unit, announces the conduct of the 3<sup>rd</sup> Educational Innovation Showdown on the following schedules:

Level	Date	Venue
<b>District</b>		
K-1	November 13 – 22, 2023	District Office
K-2		
K-3		
K-4		
K-5		
<b>SDO-based Personnel</b>	November 24, 2023	Division Office
<b>Division</b>	November 29, 2023	Gabalton Building, SDO Kabankalan City
<b>RO - Finals</b>	December 6-7, 2023	Regional Office

2. The said activity will showcase the innovative implementation of basic education services in the six categories, namely: Curriculum and Instruction Delivery; Policy, Planning, Research, and Governance; Learning Environment Improvement; Human Resource Development; ALS, SPED, & IPED Programs; and Farm Schools (*for farm school implementers only*).

3. This educational innovation showdown is open to all permanent school and SDO personnel who had implemented an innovation under the different innovation categories from SY 2022-2023 / FY 2022 that was not previously presented in any governance level showdown. The innovation paper of the participating innovator/s has been duly signed by the PSDS/Chief Education Supervisor/Administrative Officer V.

4. Each district shall be represented by their respective top scorers in the following classifications of innovators, if available, during the Division Innovation Showdown:

- Teaching
- Related Teaching
- Non-Teaching

5. SDO-based Related Teaching and Non-Teaching Personnel may submit the requirements on or before November 23, 2023 and shall present on November 24, 2023 at the New Conference Hall, SDO Kabankalan City. The top scorers among Related Teaching



Address: Tayum Street, Barangay 8, Kabankalan City, Negros Occidental  
Telephone Number: 471-2004 | 471-2003  
Email Address: kabankalan.city001@deped.gov.ph  
Website: <https://www.depedkabankalancity.com/>



Republic of the Philippines  
Department of Education  
Region VI – Western Visayas  
**SCHOOLS DIVISION OFFICE OF KABANKALAN CITY**

---

and Non-Teaching innovators shall represent the SDO proper during the Division Innovation Showdown in two classifications.

6. The top scorers of the Districts in each classification, as assisted by the District Innovation Focal Person, shall submit:
  - a. duly signed innovation paper,
  - b. 5-minute recorded oral presentation, and
  - c. 5-minute comprehensive video clip properly endorsed by the District Evaluation Committee to the Planning and Research Unit (PRU) on November 24, 2023 thru the Google Drive link <http://bit.ly/2023WinningInnov>. The recorded presentations will be played during the Division Innovation Showdown followed by a 5-minute open forum with the Division Evaluation Committee.
7. Moreover, a special award on the Most Sustained Innovation will also be given during the Division Innovation Showdown. The awarded District Innovators of the previous year (2022) shall submit the following:
  - a. a comprehensive 5-minute video clip on how they sustained their innovation, and
  - b. duly signed implementation plan on or before November 24, 2023 thru the given Google Drive.
8. Only one (1) winner per classification shall be selected at the division level regardless of categories. The innovator/s shall be awarded as Division Innovator/s of the Year. The winners in the division level shall automatically represent the Schools Division of Kabankalan City to the Regional Innovation Showdown.
9. It is understood that in the conduct of this activity, there shall be no discrimination on account of age, gender, civil status, disability, religion, ethnicity, political affiliation, or any other similar factor or circumstance that runs counter to the principles of equal opportunity.
10. See Enclosures 1&2 for more details. For questions regarding this communication, send SMS (text) to Rebonie Emboltorio, PhD, SEPS-PRU at 09199469114/Arnie G. Besas, PO III, at 09638804002.
11. Immediate dissemination of and compliance with this Memorandum are desired.

**MICHELL L. ACOYONG, CESO VI**  
Assistant Schools Division Superintendent  
Officer-In-Charge  
Office of the Schools Division Superintendent



Address: Tayum Street, Barangay 8, Kabankalan City, Negros Occidental  
Telephone Number: 471-2004 | 471-2003  
Email Address: [kabankalan.city001@deped.gov.ph](mailto:kabankalan.city001@deped.gov.ph)  
Website: <https://www.depedkabankalancity.com/>





Republic of the Philippines  
Department of Education  
Region VI – Western Visayas  
SCHOOLS DIVISION OFFICE OF KABANKALAN CITY

Enclosure No. 1 to Division Memorandum No. 411, s. 2023

**EDUCATIONAL INNOVATION SHOWDOWN 2023**

**A. Educational Innovation Classifications**

<b>Classifications</b>	<b>Position Covered</b>
Teaching	Teachers and Master Teachers (maximum of three innovators per innovation)
Related Teaching	Head Teachers, Asst. Principals, Principals, PSDS, EPS II, SEPS, EPS, CES (maximum of two innovators per innovation)
Non-Teaching	All other personnel in the School, District, or Division (maximum of two innovators per innovation)
Farm School Implementer	Teaching, Related Teaching, and Non-Teaching personnel (maximum of three innovators per innovation)

**B. Educational Innovation Category**

Innovation paper submitted shall be qualified for the Educational Innovation selection if it falls under any of the following categories:

<b>Categories</b>	<b>Specific Areas</b>
Curriculum and Instruction Delivery	Contextualization, Assessment, Learning Materials, Learning Modalities
Policy, Planning, Research, & Governance	Data Management, Monitoring & Evaluation, Research, Policy Implementation, Financial & Resources Management, Program Management, School Administration and Leadership
Learning Environment Improvement	Learning Facilities, ICT, Stakeholders Engagement & Partnership, DRRM, Child Protection, GAD, Health & Sanitation, Inclusiveness, Learning Resources
Human Resource Development	Hiring Process, Career Development, Welfare Performance Assessment, Recognition, Training Programs
ALS, SPED, & IPED Programs	Instruction, Curriculum, Assessment, Social Welfare, Access to Education, Cultural Preservation, Skills Empowerment, Values Formation, Community Involvement



Address: Tayum Street, Barangay 8, Kabankalan City, Negros Occidental  
Telephone Number: 471-2004 | 471-2003  
Email Address: kabankalan.city001@deped.gov.ph  
Website: <https://www.depedkabankalancity.com/>



Republic of the Philippines  
**Department of Education**  
**Region VI – Western Visayas**  
**SCHOOLS DIVISION OFFICE OF KABANKALAN CITY**

Farm Schools ( <i>for farm school implementers only</i> )	Agri-fishery sustainability, community development, related-career skills development, entrepreneurial skills development, poverty reduction, curriculum contextualization, learning materials development, partnership and linkages, monitoring and evaluation, product development
---	--

**C. Evaluation Committee per Governance Level**

The following are the compositions of the District and Division Level Evaluation Committees:

**C.1 District Evaluation Committee**

Chairperson:	PSDS
Co- Chairpersons:	School Heads
Members:	PTA Representative
	External Evaluator
	Designated Innovation Focal Person

**C.2 Division Evaluation Committee**

Chairperson:	Lea C. Belleza, Ed.D.	Asst. Schools Division Superintendent
Co- Chairpersons:	Cecilia G. Abello, Ph.D.	SGOD Chief
	Junry M. Esparar, Ph.D.	CID Chief
Members:	LGU/External Evaluator/s	
	Rebonie F. Emboltorio, Ph.D.	Innovation Focal Person

**D. Evaluation Criteria**

Innovations are evaluated based on the following criteria:

Indicators	Standard Rating Description	Weight	Score
<b>A. Innovation</b>	<i>Exhibit the following features:</i>	<b>85%</b>	
<i>Significance</i>	Provides valuable impact to learners, personnel, stakeholders, and educational system or processes Promotes access, equity, quality, resiliency, and well-being and support governance in the basic education	15%	







Republic of the Philippines  
Department of Education  
Region VI – Western Visayas

**SCHOOLS DIVISION OFFICE OF KABANKALAN CITY**

<i>Quality</i>	Materials used, products, services, and processes meet maximum standards Safe, flexible, replicable, and eco-friendly	15%	
<i>Practicality</i>	Addresses the perceived issues or problems in the educational context Responds to the emerging educational needs	15%	
<i>Optimality</i>	Maximizes school/office resources Promotes productivity Create efficiency in school/office operation	10%	
<i>Usability</i>	User-friendly or easy to manage/use	10%	
<i>Relevance</i>	Relevant or contributory to the attainment of the Department's Vision, Mission, and Goals, and Regional Mantra	10%	
<i>Sustainability</i>	Delivers long-term social, environmental, and economic benefits to the learning institution and community Involves stakeholders and potential partners		
<b>B. Innovation Presentation</b>	<i>Exhibits the following features:</i>	<b>10%</b>	
	The presenter is highly confident, with excellent communication skills, and knowledgeable of the innovation	5%	
	Presentation material is comprehensive, substantial, and has creative graphical presentation	5%	
<b>C. Innovation Paper</b>	<i>Exhibits the following features:</i>	<b>5%</b>	
	Adherent to the prescribed format	1%	
	Technically and grammatically correct	2%	
	Comprehensive and substantial	2%	
<b>Overall Score</b>		<b>100%</b>	

*Handwritten signature*



Address: Tayum Street, Barangay 8, Kabankalan City, Negros Occidental  
Telephone Number: 471-2004 | 471-2003  
Email Address: kabankalan.city001@deped.gov.ph  
Website: <https://www.depedkabankalancity.com/>



Republic of the Philippines  
Department of Education  
Region VI – Western Visayas  
**SCHOOLS DIVISION OFFICE OF KABANKALAN CITY**

**E. Selection of Winning Innovation per Governance Level**

<b>District Level</b>	<b>Division Level</b>
The participating innovator/s shall submit a duly signed innovation paper ( <i>see format</i> ) to the Evaluation Committee.	
The qualified innovation paper shall be presented during the innovation showdown.	
The innovation shall be judged using the attached criteria.	
<i>Innovations from the Schools Division Office shall be selected within the Office and the winner per classification shall represent in the Division Level Selection.</i>	
<i>In case there will be one qualified innovation in the Division Office, the innovation shall elevate in the Division Level selection.</i>	
The Top 5 winners per classification will be selected and awarded as: 4 <sup>th</sup> Runner-up 3 <sup>rd</sup> Runner-up 2 <sup>nd</sup> Runner-up 1 <sup>st</sup> Runner-up <b>Champion District Innovator/s of the Year</b>	The Top 5 winners per classification will be selected and awarded as: 4 <sup>th</sup> Runner-up 3 <sup>rd</sup> Runner-up 2 <sup>nd</sup> Runner-up 1 <sup>st</sup> Runner-up <b>Champion Division Innovator/s of the Year</b>
The champion innovator/s per classification shall represent the district in the Division Innovation Showdown.	The champion innovator/s per classification shall represent the division in the regional preselection level.

**F. Educational Innovation Paper Outline**

(Note: Paper Size-A4, Font Style-Arial, Font Size-11, Alignment-Justified, Spacing-Single)

Name of Innovator/s:

Title of Innovation:

Classification:

Category:

School/Office, District:

Inclusive Date of Implementation:



Address: Tayum Street, Barangay 8, Kabankalan City, Negros Occidental  
Telephone Number: 471-2004 | 471-2003  
Email Address: kabankalan.city001@deped.gov.ph  
Website: <https://www.depedkabankalancity.com/>





Republic of the Philippines  
Department of Education  
Region VI – Western Visayas  
**SCHOOLS DIVISION OFFICE OF KABANKALAN CITY**

---

**Overview**

- States the perceived problems and the reasons/effects for solving those problems (may include literature and statistics)
- States how the innovation will resolve the problem stated
- States the relevance of the innovation to the Department's Vision, Mission, and Goals and Regional Mantra

**Innovation Description**

- Describes explicitly the innovation
- States how the innovation works
- May include design/layout

**Goal Statement**

- States the goals and objectives to be achieved by the innovation

**Implementation Procedure**

- Conceptualization Activities – presents the Conceptualization, consultation, and validation activities
- Process Flow/Framework
- Project Management – discusses the management processes and the persons involved and their corresponding roles
- Timeline – outlines the duration of the implementation stages (pre-implementation, implementation stage, and post implementation)
- Resource Utilization – states the sources of resources and the process of utilization in making and managing the innovation
- Risks and Issues Management – identifies potential risks and issues encountered during the implementation and the action taken to mitigate or eliminate the impact to the target output/outcomes
- Progress Monitoring – states the process, persons involved, and tool used in monitoring the implementation and outcomes of the innovation

**Output/Outcomes**

<i>Outputs/Outcomes (Enumerate the outputs or outcomes produced from this innovation)</i>	<i>Beneficiary/ies (who benefited the corresponding outputs or outcomes)</i>

*Handwritten signature*





Republic of the Philippines  
Department of Education  
Region VI – Western Visayas  
**SCHOOLS DIVISION OFFICE OF KABANKALAN CITY**

---

**Sustainability Plan**

- States future actions to be done to sustain the implementation
- States further improvement/enhancement plans to be done for better outcomes
- Projects the desirable outcomes of continuing the innovation

Prepared by:

\_\_\_\_\_  
(Innovator/s)  
\_\_\_\_\_

Recommending Approval:

\_\_\_\_\_  
(School Head/Immediate Superior)

Approved:

\_\_\_\_\_  
(PSDS/Chief Education Supervisor)

**References (if any)**

- List all references cited in the paper using the APA format

**Mode of Verification (MOVs)**

- Attach all documents/pictures needed for verification

**G. DIVISION EXECOM AND TECHNICAL WORKING GROUP**

Adviser: **Michell L. Acoyong, CESO VI**  
Schools Division Superintendent

Chairperson: **Lea C. Belleza, Ed.D.**  
Asst. Schools Division Superintendent

Co-Chairperson: **Cecilia G. Abello, Ph.D.**  
SGOD Chief Education Supervisor



Address: Tayum Street, Barangay 8, Kabankalan City, Negros Occidental  
Telephone Number: 471-2004 | 471-2003  
Email Address: kabankalan.city001@deped.gov.ph  
Website: <https://www.depedkabankalancity.com/>

*[Handwritten signature]*





Republic of the Philippines  
Department of Education  
Region VI – Western Visayas  
**SCHOOLS DIVISION OFFICE OF KABANKALAN CITY**

**Junry M. Esparar, Ph.D.**  
*CID Chief Education Supervisor*

Innovation Focal Person: **Rebonie F. Emboltorio, Ph.D.**  
*Senior Education Program Specialist*

**Education Program Supervisors/Division Coordinators:**

Math	<b>Rene S. Erillo</b>
Science	<b>Analie V. Almaiz</b>
English	<b>Eden Joy B. Nifras</b>
Filipino	<b>Jenelyn T. Argamaso</b>
ESP	<b>Dinah D. Gatilago</b>
TLE/EPP	<b>Elvie R. Verde</b>
MAPEH	<b>Romeo G. Poyogao</b>
Araling Panlipunan	<b>Blas P. Tabayag</b>
Kindergarten	<b>Xyzette G. Vingno</b>
LRMDS	<b>Helen M. Bocol</b>

**Public Schools District Supervisors:**

Kabankalan I	<b>Jesusa G. Dela Paz</b>
Kabankalan II	<b>Saturnino T. Pabalinas, Ph.D.</b>
	<b>Ann Yvonne B. Vingno</b>
Kabankalan III	<b>Larlin Q. Quirit</b>
	<b>Miguel G. Penaranda III</b>
Kabankalan IV	<b>Jolly G. Gariando, Jr.</b>
	<b>Jacqueline B. Dagunan</b>
Kabankalan V	<b>Mary Joan G. Dayon</b>
	<b>Faustino T. Padilla, Jr.</b>

Working Committees	Chairpersons
A. Program & Invitation	Jewelyn Q. Cadigal
B. Registration/Attendance, Certificates	Arnie G. Besas
C. Technical/Sound/ICT	Archiebal A. Poyogao
D. Documentation	Dexyl Garl G. De Jesus
E. Physical Set-up & Decoration	Aldrin T. Ballentos
F. Food/Refreshment	Sheina S. Saquian
G. M&E/QATAME	Jonalyn A. Dela Cerna, MSM
H. Tabulators & Timer	Eulyne D. Lucerna
I. Accommodation	Rebonie F. Emboltorio, Ph.D.



Address: Tayum Street, Barangay 8, Kabankalan City, Negros Occidental  
Telephone Number: 471-2004 | 471-2003  
Email Address: kabankalan.city001@deped.gov.ph  
Website: <https://www.depedkabankalancity.com/>



Republic of the Philippines  
Department of Education  
Region VI – Western Visayas  
**SCHOOLS DIVISION OFFICE OF KABANKALAN CITY**

---

J. Welfare & Safety	Tristan P. Lucerna
K. Moderators/Emcee	Kean Von G. Yupracio
L. Over-all Coordinator	Rebonie F. Emboltorio, Ph.D.

*[Handwritten signature]*



Address: Tayum Street, Barangay 8, Kabankalan City, Negros Occidental  
Telephone Number: 471-2004 | 471-2003  
Email Address: [kabankalan.city001@deped.gov.ph](mailto:kabankalan.city001@deped.gov.ph)  
Website: <https://www.depedkabankalancity.com/>





Republic of the Philippines  
Department of Education  
Region VI – Western Visayas  
**SCHOOLS DIVISION OFFICE OF KABANKALAN CITY**

---

Enclosure No. 2 to Division Memorandum No. 411, s. 2023

**3RD DIVISION EDUCATIONAL INNOVATION SHOWDOWN**

November 29, 2023

Gabaldon Conference Hall, SDO Kabankalan City

- I. Registration: 7:30 a.m. – 8:30 a.m
- II. Program Proper: 8:30 a.m.
- A. Philippine National Anthem : **Dexyl Garl De Jesus**  
Project Development Officer I
- B. Prayer
- C. Welcome Remarks : **Junry M. Esparar, Ph.D.**  
CID Chief Education Supervisor
- D. Introduction of the Participants
- E. Message : **Michell L. Acoyong, CESO VI**  
OIC-Schools Division Superintendent
- F. Introduction of Judges &  
Reading of Mechanics and  
Criteria : **Cecilia G. Abello, Ph.D.**  
CID Chief Education Supervisor
- G. Presentation of Innovation  
Entries per Classification : **Innovators**
1. Teaching
  2. Teaching-Related
  3. Non-Teaching
  4. Farm School
  5. Most Sustained Innovation
- H. Awarding Ceremony
- Certificate of Recognition to the Judges
  - Certificate of Recognition to all Participants
  - Best Innovation Presenter (per Classification)
  - Best Innovation Paper (per Classification)
  - Top 5 Winners (per Classification)
    - o Champion – Division Innovator/s of the Year
    - o 1<sup>st</sup> Runner-up
    - o 2<sup>nd</sup> Runner-up
    - o 3<sup>rd</sup> Runner-up
    - o 4<sup>th</sup> Runner-up
- I. Challenge : **Lea C. Belleza, Ed.D.**  
OIC-Asst. Schools Division Superintendent



Address: Tayum Street, Barangay 8, Kabankalan City, Negros Occidental  
Telephone Number: 471-2004 | 471-2003  
Email Address: kabankalan.city001@deped.gov.ph  
Website: <https://www.depedkabankalancity.com/>