



Republic of the Philippines
Department of Education
Region VI-Western Visayas
SCHOOLS DIVISION OF KABANKALAN CITY

Office of the Schools Division
Superintendent

January 18, 2021

DIVISION MEMORANDUM

NO. 016, s. 2021

**GUIDELINES ON THE IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE
MANAGEMENT SYSTEM FOR SCHOOL YEAR 2020-2021**

To: Assistant Schools Division Superintendents
Chiefs, CID & SGOD
Public Schools District Supervisors
Public Elementary & Secondary School Heads
All Others Concerned

1. The Office of the Undersecretary of Planning, Human Resource and Organizational Development (PHROD) has issued Memorandum DM-PHROD-2021-0010 dated January 11, 2021 entitled "Guidelines on the Implementation of the Results-Based Performance Management System for School Year 2020-2021".
2. Attached to this Memorandum are the prescribed tools for Teacher I-III (Proficient Teachers) and Master Teachers I-IV (Highly Proficient Teachers) and the General Instructions to School Heads and Non-Teaching Personnel in Schools.
3. All available materials on the RPMS-Philippine Professional Standards for Teachers (PPST), including tools (RPMS Tools, Classroom Observation Tools, and Self-Assessment Tools), forms (COT forms), and other support materials, for SY 2020-2021 in the time of COVID-19 can be accessed at <http://bit.ly/RPMSPPST20202021>
4. Wide and immediate dissemination of this memorandum is desired.

PORTIA M. MALLORCA, PhD, CESO V
Schools Division Superintendent



Address: Tayum Street, Barangay 8, Kabankalan City, Negros Occidental
Telephone Number: 471-2004 | 471-2003
E-mail: kabankalan.city001@deped.gov.ph