



Republic of the Philippines
Department of Education
Region VI-Western Visayas
SCHOOLS DIVISION OF KABANKALAN CITY

Office of the Schools Division
Superintendent

February 1, 2021

DIVISION MEMORANDUM

NO. 029, s. 2021

**ORIENTATION ON THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM
FOR SCHOOL YEAR 2020-2021**

To: Assistant Schools Division Superintendents
Chiefs, CID & SGOD
Public Schools District Supervisors
Public Elementary & Secondary School Heads
All Others Concerned

1. With reference to DM-PHROD-2021-0010 dated January 11, 2021 entitled "Guidelines on the Implementation of the Results-Based Performance Management System for School Year 2020-2021," the Bureau of Human Resource and Organizational-Development – Human Resource Development (BHROD-HRDD) will conduct a three-part live stream event which aims to orient field personnel on the adjustments made in the RPMS for teachers in time of COVID-19, including its tools, processes and protocols.
2. The orientation shall be divided into three (3) episodes which will be featured live at the **DepEd Philippines Facebook** page on **February 1-3, 2021** from **4:00pm – 6:00pm**.
3. The Episodes are as follows: **Episode 1: RPMS in the Time of COVID-19. Episode 2: RPMS – Philippine Professional Standards for Teachers (PPST) Tools. Episode 3: RPMS-PPST Support Materials.**
4. **School Heads are also directed to monitor and submit daily attendance to the HRD Unit through email c/o Kean Von G. Yupracio (keanvon.yupracio@deped.gov.ph)**
5. All RPMS-PPST reference materials in the time of COVID-19 can be accessed at <http://bit.ly/RPMSPPST20202021>
6. Wide and immediate dissemination of this memorandum is desired.


PORTIA M. MALLORCA, PhD, CESO V
Schools Division Superintendent



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Thru: SGO Chief Maim Cecid Abello
Attn: for Doc Success
For widest dissemination
and attendance of all concerned.
Thank you
Department of Education
OFFICE OF THE UNDERSECRETARY
PLANNING, HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



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MEMORANDUM
DM-PHROD-2021-0023

TO : Minister of Basic, Higher, and Technical Education, BARMM
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
Public Elementary and Secondary School Teachers
All Others Concerned

FROM : 
JESUS L.R. MATEO
Undersecretary for Planning, and Human Resource and
Organizational Development

SUBJECT : Orientation on the Results-based Performance Management
System for School Year 2020-2021

DATE : 22 January 2021

With reference to DM-PHROD-2021-0010 entitled "*Guidelines on the Implementation of the Results-based Performance Management System (RPMS) for School Year (SY) 2020-2021,*" the Bureau of Human Resource and Organizational Development - Human Resource Development Division (BHROD-HRDD) will conduct a three (3)-part live stream event which aims to orient field personnel on the adjustments made in the RPMS for teachers in the time of COVID-19, including its tools, processes, and protocols. This orientation shall also serve as a supplementary reference material in digital format for teachers and school leaders to refer to in adapting and responding quickly and effectively to emerging circumstances associated with the implementation of the Results-based Performance Management System in the time of new normal.

The orientation shall be divided into three (3) episodes which will be featured live at the **DepEd Philippines Facebook** page on **February 1-3, 2020**, from **4:00pm - 6:00pm**. The topic for each episode shall be as follows:

1. Episode 1: RPMS in the Time of COVID-19
2. Episode 2: RPMS - Philippine Professional Standards for Teachers (PPST) Tools
3. Episode 3: RPMS-PPST Support Materials

All RPMS-PPST reference materials in the time of COVID-19 pandemic such as but not limited to the RPMS-PPST tools (RPMS Tools, Classroom Observation Tools, and Self-Assessment Tools), forms (COT forms), and other supplementary materials, can be accessed at <http://bit.ly/RPMSPPST20202021>. All field personnel, more importantly all School Heads, public school teachers, and RPMS focals and assessors, are highly encouraged to watch and tune in during the live event and to read thoroughly the materials provided in the link.

For inquiries and clarifications, please contact Ms. Ma. Paula Bianca Manas of BHRD-HRDD at telephone no: (02) 8470-6630 or email address: ma.manas@deped.gov.ph.

Immediate dissemination of this Memorandum is desired