



Republic of the Philippines
Department of Education
Region VI-Western Visayas
SCHOOLS DIVISION OF KABANKALAN CITY

Office of the Schools Division
Superintendent

August 3, 2021

DIVISION MEMORANDUM
NO. 179, s. 2021

VIRTUAL TEACHER INDUCTION PROGRAM MODULES 1&2 (BATCH 4)

To: Assistant Schools Division Superintendents
Chiefs, CID & SGOD
Public Schools District Supervisors
Elementary & Secondary School Heads
All Others Concerned

1. This office through the Human Resource Development Section – School Governance and Operations Division will conduct the Virtual Teacher Induction Program (TIP) Modules 1&2 (Batch 4) on Aug. 23 – 25, 2021 for newly hired Elementary and High School Teachers (Junior & Senior High) via Google Meet.
2. The Teacher Induction Program aims to:
 - a. Strengthen the commitment of teachers for continuous professional development
 - b. Enhance teachers' understanding to the content standards of the K to 12 Basic Education Program
 - c. Train and empower professional teachers imbued with the genuine sense of dedication and commitment to the teaching profession
3. The following enclosures are found in this memorandum:
Enclosure No. 1 – List of Participants
Enclosure No. 2 – Activity Schedule
Enclosure No. 3 – List of Trainers & Topics
4. Members of the Technical Working Group (TWG) to assist the said activity are Richard M. Roa and Krisha Marie T. Paltu-ob.
5. For widest dissemination and compliance.


PORTIA M. MALLORCA, PhD, CESO V
Schools Division Superintendent



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Enclosure No. 1 to Division Memo No. 179, s. 2021

VIRTUAL TEACHER INDUCTION PROGRAM
LIST OF PARTICIPANTS (ELEMENTARY) – BATCH 4

NAME	SCHOOL
1. Hazel T. Gavasan	Lowag ES
2. Hanah Jean T. Pillone	Lowag ES
3. Junenah Mae D. Rolan	Colambo ES
4. Rowella R. Roa	Colambo ES
5. Ayana A. Aliponso	Pitgong ES
6. Jeremiah T. Quirit	Magtongtong ES
7. Anna Mae G. Zulueta	Ballo ES
8. Jenelyn C. Siplao	Ballo ES
9. Jocel B. Villa	Balagtingon ES
10. Lore Mae D. Yelo	Balagtingon ES
11. Caren D. Lamayen	Balagtingon ES
12. Ma. Lerne P. Jumaway	Balagtingon ES
13. Julie Ann T. Bello	Bantayan ES
14. Milky S. Iligan	Amian ES
15. Gemma M. Duran	Carol-an ES
16. Jenamie A. Balinas	Carol-an ES
17. Jofelyn A. Morante	Balisong ES
18. Colean F. Castro	ERAMS-West
19. Maria Fe B. Alvior	NOAC ES
20. Angela O. Siplao	Hinapunan IS
21. Genyl C. Nifras	Bugtong ES
22. Marlon D. Perje	Bugtong ES
23. Rey Ben V. Acson	Bugtong ES
24. Jerlyn U. Amar	Tan-awan ES
25. Raiza Joy Solibio	Tan-awan ES
26. Genevieve B. Pacheco	Locotan ES
27. Estela G. Navarro	Basak ES
28. Rose F. Liboon	Nursery ES
29. Maria Elena D. Redubla	Matama ES
30. Shella T. Adlaon	Bula ES
31. Mike G. Bromo	Bula ES
32. Kristia R. Tribunsay	Bula ES
33. Rose D. Florin	Bula ES



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34. Renel M. Calumba	Bula ES
35. Vanessa Mae G. Gimena	Cara-an ES
36. Joy B. Torrento	Camandag ES

VIRTUAL TEACHER INDUCTION PROGRAM
LIST OF PARTICIPANTS (JUNIOR HIGH SCHOOL) – BATCH 4

NAME	SCHOOL
1. Jomar J. Flor	Tampalon NHS
2. Delfi Angelie M. Gargantiel	Salong NHS
3. Urialle Joy D. Garnica	Salong NHS
4. Maureen Mae T. Gonzales	Salong NHS
5. Martin D. Bandic	Salong NHS
6. Ma. Teresa C. Martinez	Camansi NHS
7. Bryan G. Bengal	Camansi NHS
8. Edna M. Voluntate	Camansi NHS
9. Restly M. Dayanan	Tagoc NHS
10. Daniel V. Domingo	Tagoc NHS
11. Jesah G. Flores	Tagoc NHS
12. Jennybeth Lovaine M. Medel	Tagoc NHS
13. Charlyn T. Palomata	Tagoc NHS
14. Regie R. Abarro	Tapi NHS
15. Reynalyn T. Santa Ana	Tapi NHS
16. Dhen Christopher I. Embate	Magballo NHS
17. Fabie Joy B. Jabagat	Magballo NHS
18. Sammy G. Rusiana	Magballo NHS
19. Shirley M. Engallado	Magballo NHS
20. Annie T. Pama	Magballo NHS
21. Cherrie J. Diones	Magballo NHS
22. Honey Bee F. Lobaton	Magballo NHS
23. Mae M. Bunda-on	Magballo NHS
24. Menchie C. Supeda	Magballo NHS
25. Elmer D. Delapaz	Carol-an NHS
26. Jeva M. Largado	Carol-an NHS
27. Chemy Frich P. De La Paz	Carol-an NHS
28. Hazel Joy D. Romero	Carol-an NHS-Bula Ext
29. Cheery Mae C. Pactol	FGSNHS
30. Christine Mae Y. Mangao	FGSNHS



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31. Margell Ann G. Nombre	FGSNHS
32. Marialyn M. Abria	FGSNHS
33. Maricel S. Camral	FGSNHS
34. Rustico T. De Monteverede, Jr.	FGSNHS
35. Shirley M. Engallado	FGSNHS
36. Denmar D. Entierro	FGSNHS
37. Andrew A. Lirazan	FGSNHS
38. Rey M. Timtim	FGSNHS
39. Monette A. Jalapa	KNHS
40. Regine R. Abarro	KNHS
41. Lou Jean D. Giponia	Tabugon NHS
42. Relyn N. Bobo	Tabugon NHS
43. Jinky Mae S. Pobreza	Tabugon NHS
44. Angel Hart L. Bendejo	Bantayan NHS
45. Diolyne R. Demapanag	Bantayan NHS
46. Shella Mae B. Fernandez	Bantayan NHS

VIRTUAL TEACHER INDUCTION PROGRAM
LIST OF PARTICIPANTS (SENIOR HIGH SCHOOL) – BATCH 4

NAME	SCHOOL
1. Grazel Anne S. Tibayde	Camansi NHS
2. Edson M. Malacapay	Tapi NHS
3. Dinafer Roa	KNHS
4. Pete Maverick A. Ferrer	KNHS
5. Melvin Perje	KNHS



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Enclosure No. 2 to Division Memo No. 179, s. 2021

VIRTUAL TEACHER INDUCTION PROGRAM MODULES 1 & 2 BATCH 4
ACTIVITY SCHEDULE
August 23-25, 2021

TIME	August 23, 2021	August 24, 2021	August 25, 2021
7:30 – 8:00	Online Registration		
8:01 – 9:00	Opening Program	Career Path within DepED (Sir C. Erabon)	Health & Wellness Program (Dr. GJ M. Verano)
9:01 – 10:00	Mandate, Vision, Mission, Core Values & Strategic Directions (ASDS N. Garrote)	Magna Carta for Public School Teachers (Sir A. Magdaet)	Financial Literacy (Sir A. Aguilar)
10:00 – 12:00	DepEd Organizational Structure and School Processes (ASDS N. Garrote)	Self-Awareness, Self- Mastery & Teacher Agency (Sir J. Esparar)	Community as a Resource in Teaching-Learning Process The School & Community Relations Parents as Teachers' Partners (Sir J. Gariando, Jr.)
LUNCH BREAK			
1:00 – 2:00	Teaching as a Profession and as a Vocation (Sir J. Esparar)	Personal Professional Development (Dr. J. Gempison)	Salaries, Wages & Benefits of Teachers (Sir J. Diagmel)
2:01 – 4:00	Philippine Professional Standards for Teachers (Mam J. Limaco)	Results-Based Performance Management System (Dr. C. Abello)	Administrative Concerns (Atty. R. Malalu-an)
4:01 – 5:00	Code of Ethics (Dr. S. Pabalinas, Jr.)		Closing Program



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Enclosure No. 3 to Division Memo No. 179, s. 2021

LIST OF TRAINERS AND TOPICS FOR THE VIRTUAL TEACHER INDUCTION PROGRAM
MODULES 1 & 2 – BATCH 4
August 23-25, 2021

NAME	TOPIC/S
Nelly E. Garrote	Mandate, Vision, Mission, Core Values & Strategic Directions; DepEd Organizational Structure & School Processes
Junry M. Esparar	Teaching as a Profession and as a Vocation
Jerralyne E. Limaco	Philippine Professional Standards for Teachers (PPST); Code of Ethics
Chris G. Erabon	Career Path within DepED
Arnold S. Magdaet	Magna Carta for Public School Teachers
Cecilia G. Abello	Results-based Performance Management System (RPMS)
Jorel J. Diagmel	Salaries, Wages & Benefits of Teachers
Archy Mar P. Aguilar	Financial Literacy
Junry M. Esparar	Self-Awareness, Self-Mastery & Teacher Agency
Julieta V. Gempison	Personal Professional Development
Dr. Gift Joy M. Verano	Health & Wellness Program
Jolly G. Gariando, Jr.	Community as a Resource in Teaching-Learning Process; The School & Community Relations; Parents as Teachers' Partners
Atty. Racel D. Malalu-an	Administrative Concerns



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