



Republic of the Philippines
Department of Education
Region VI-Western Visayas
SCHOOLS DIVISION OF KABANKALAN CITY

Office of the Schools Division
Superintendent

Sept. 14, 2021

DIVISION MEMORANDUM

NO. 211, s. 2021

**UPDATES AND REMINDERS ON THE NATIONAL QUALIFYING EXAMINATION FOR
SCHOOL HEADS (NQESH) FOR FY2021**

To: Asst. Schools Division Superintendent
Chiefs, CID & SGOD
Public Schools District Supervisors
Public Elementary & Secondary School Heads
All Others Concerned

1. The Bureau of Human Resource and Organizational Development (BHROD) announces the conduct of National Qualifying Examination for School Heads (NQESH) on March 2022. Specific details related to this examination shall be announced in a separate memorandum.
2. Those who are interested in taking the NQESH are advised to take into consideration the following experience requirements by February 2022:
 - a. One year as Head Teacher; or
 - b. Two years as Teacher-in-Charge; or
 - c. Two years as Master Teacher; or
 - d. Five years as Teacher III of SPED Teacher; or
 - e. Five years as incumbent public school teacher who has five years of managerial and supervisory experience in a DepEd-recognized private institution or CHED recognized higher education institution.
3. Those qualified to take the NQESH are encouraged to be familiar with the Philippine Professional Standards for School Heads (PPSSH).
4. The following documents are needed once the registration for the NQESH commences:
 - a. Approved Individual Performance Commitment and Rating Form (IPCRF) with a rating of at least Very Satisfactory (VS) in the last two (2) consecutive rating periods duly certified by the authorized personnel in the Schools Division Office.

Teachers-in-Charge (TIC) and Head Teachers (HT) acting as School Head is required to secure the Office Performance Commitment and Rating Form (OPCRF);



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- b. Service record duly certified by the Administrative Officer of the Schools Division Office; and
- c. If applicable:
 - i. Designation or Special Order as Teacher-in-Charge (TIC) or Officer-in-Charge (OIC) signed by the Schools Division Superintendent.
 - ii. Certification of managerial and administrative experience from DepEd-recognized private institution or CHED-recognized higher education institution signed by the president of the institution.
5. Wide and immediate dissemination of this memorandum is desired.

PORTIA M. MALLORCA PhD, CESO V
Schools Division Superintendent



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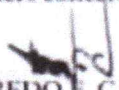
Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-HROD-2021-0152

TO : All Regional Directors
All Schools Division Superintendents
All others concerned

FROM :  WILFREDO E. CABRAL
Regional Director, DepEd NCR and
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : UPDATES AND REMINDERS ON THE NATIONAL QUALIFYING
EXAMINATION FOR SCHOOL HEADS (NQESH) FOR FY2021

DATE : September 7, 2021

With reference to DM-PHROD-2021-0081 dated 15 February 2021 on the conduct of the National Qualifying Examination for School Heads (NQESH) this FY 2021, please be informed that the preparatory work to align the competency-based assessment with the standards set by the Philippine Professional Standards for School Heads (PPSSH) has commenced.

However, with the restrictions brought about by the ongoing pandemic and the preparation time required to employ the online assessment system in consideration of security issues, priority areas, quarantine status, procurement, and other logistical concerns, there will be adjustments in the administration of the examination.

In view of the foregoing, **please be informed that the conduct of the NQESH shall be moved to March 2022.** Specific details related to this examination shall be announced in a separate memorandum.

Meanwhile, those who are interested in taking the NQESH are advised to take into consideration the following experience requirements by February 2022:

- a. One year as Head Teacher; or
- b. Two years as Teacher-in-Charge; or
- c. Two years as Master Teacher; or
- d. Five years as Teacher III or SPED Teacher; or
- e. Five years as incumbent public-school teacher who has five years of managerial and supervisory experience in a DepEd-recognized private institution or Commission on Higher Education (CHED) recognized higher education institution.

Further, those qualified to take the NQESH are encouraged to **be familiar with the Philippine Professional Standards for School Heads (PPSSH)** and may start preparing the following documents needed once the registration for the NQESH commences:

- a. Approved Individual Performance Commitment and Rating Form (IPCRF) with a rating of at least Very Satisfactory (VS) in the last two (2) consecutive rating periods duly certified by the authorized personnel in the Schools Division Office.

Teachers-In-Charge (TIC) and Head Teachers (HT) acting as School Head is required to secure the Office Performance Commitment and Rating Form (OPCRF):

- b. Service Record duly certified by the Administrative Officer of the Schools Division Office; and
- c. If applicable:
 - Designation or Special Order as Teacher-In-Charge (TIC) or Officer-In-Charge signed by the Schools Division Superintendent.
 - Certification of managerial and administrative experience from DepEd-recognized private institution or CHED-recognized higher education institution signed by the president of the institution.

As a precaution, please be reminded that **DepEd values the credibility and integrity of the examination**. The agency is **NOT**, in any way, affiliated with individuals, institutions, or organizations offering and providing review sessions or claiming to have access to the content of the examination. However, to support qualified NQESH takers, Schools Division Offices (SDOs) through the Human Resource Development Unit are *encouraged to design and provide appropriate learning and development interventions that are aligned with the Philippine Professional Standards for School Heads*.

All initiatives and activities shall be strictly free of charge and not be conducted during class/office hours. Schools Division In-Service Training (INSET) funds may be used for expenses, subject to the usual accounting and auditing rules and regulations.

The immediate and widest dissemination of this Memorandum is desired.

{HRDU/Angela}