



Republic of the Philippines  
**Department of Education**  
Region VI-Western Visayas  
SCHOOLS DIVISION OF KABANKALAN CITY

Office of the Schools Division  
Superintendent

DEC 21 2021

**DIVISION MEMORANDUM**

No. 347, s. 2021

**YEAR-END PERFORMANCE REVIEW AND TARGET SETTING**

**TO:** Asst. Schools Division Superintendent  
Chiefs, CID and SGOD  
Public Schools District Supervisors  
Secondary School Heads  
All Others Concerned

1. To achieve the Department's Key Result Areas – access, quality, and governance, this Office will conduct the **Year-End Performance Review and Target Setting on December 26 – 29, 2021 at Nataasan Resort, Sipalay City.**
2. The activity aims to:
  - a. review the 2021 Individual Performance Commitment of the personnel of the Curriculum Implementation Division;
  - b. Identify the gaps, bottlenecks, and challenges encountered in FY 2021; and
  - c. craft the 2022 IPCR using the previous accomplishment as reference.
3. The participants to this convergence are the SDS, ASDS, OIC-CID Chief, 9 EPSs, 3 LRMS, 2 ALS, and 10 PSDSs.
4. The board and lodging, meals, and snacks of the participants shall be charged against the Division MOOE subject to the usual accounting and auditing rules and regulations.
5. Participation to this activity, especially of senior citizens, pregnant women, and immunocompromised personnel, must strictly comply with the minimum public health standards and policies set by the Department of Health, Inter-Agency Task Force for the Management of Emerging Infectious Diseases, LGU, and DepEd.
6. Immediate dissemination of and compliance with this Memorandum are highly desired.

**NICASIO S. RRIO, CESO VI**  
Assistant Schools Division Superintendent  
Officer-in-Charge  
Office of the Schools Division Superintendent



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Enclosure No. 1 to Division Memorandum No. 347, s. 2021

## MATRIX OF ACTIVITIES

(December 26 - 29, 2021)

Time	Activity	In-Charge/Facilitator
Day 0/ December 26, 2021		
1:00 – 2:00	REGISTRATION	PSDSs of K-I
2:00 – 3:00	Opening Program	PSDSs of K-II and K-III
3:00 – 4:00	IPCR Updates	Mr. Junry M. Esparar, PhD <i>OIC-CID Chief</i>
4:00 – 5:00	Individual Performance Commitment Review and Rating	Mrs. Analie V. Almaiz <i>EPS, Science</i>
Day 1/ December 27, 2021		
8:00 – 8:30	Management of Learning	PSDSs of Kabankalan IV
8:30 – 12:00	Individual Performance Commitment Review and Rating	Mrs. Analie V. Almaiz <i>EPS, Science</i>
12:00 – 1:00	LUNCH	
1:00 – 5:00	Crafting of the 2022 IPCR	Rene S. Erillo <i>EPS, Mathematics</i>
Day 2/ December 28, 2021		
8:00 – 8:30	Management of Learning	<i>PSDSs of K-V</i>
8:30 – 12:00	Crafting of the 2022 IPCR	Rene S. Erillo <i>EPS, Mathematics</i>
12:00 – 1:00	LUNCH	
1:00 – 5:00	Crafting of the 2022 IPCR	Rene S. Erillo <i>EPS, Mathematics</i>
Day 3/ December 29, 2021		



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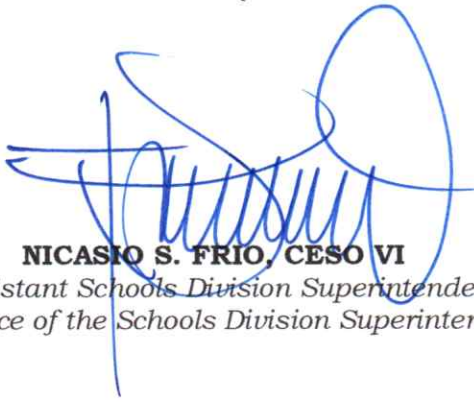
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8:00 – 8:30	Management of Learning	MAPEH and TLE
8:00 – 10:00	Presentation of Outputs	Xyzette V. Ganza, PhD
10:00 – 12:00	Closing Program	English and Filipino
12:00 – 1:00	LUNCH	

Prepared by:

  
**JUNEY M. ESPARAR, PhD**  
EPS/OIC-CID Chief

Noted:

  
**NICASIO S. FRIO, CESO VI**  
Assistant Schools Division Superintendent  
OIC-Office of the Schools Division Superintendent



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Enclosure No. 2 to Division Memorandum No. 347, s. 2021

## LIST OF PARTICIPANTS

Name	Designation
1. Nicasio S. Frio, CESO VI	SDS
2. Lea C. Belleza, EdD	ASDS
3. Junry M. Esparar, PhD	OIC-CID Chief
4. Eden Joy B. Nifras	EPS, English
5. Analie V. Almaiz	EPS, Science
6. Jenelyn T. Argamaso	Div. Filipino Coordinator
7. Rene S. Erillo	EPS, Mathematics
8. Blas P. Tabayag, Jr.	EPS, Araling Panlipunan
9. Elvie R. Verde	EPS, EPP/TLE
10. Romeo G. Poyogao	EPS, MSEP/MAPEH
11. Xyzette V. Ganza, PhD	EPS, Kinder/SPED
12. Angela T. Malala	EPS, EsP
13. Mary Helen M. Bocol	EPS, LRMS
14. Helen M. Mambalos	PSDS, K-1
15. Jesusa G. Dela Paz	PSDS, K-1
16. Mario Q. Diagmel	PSDS, K-2
17. Ann Yvonne B. Vingno	PSDS, K-2
18. Larlin Q. Quirit	PSDS, K-3
19. Miguel G. Penaranda, III	PSDS, K-3
20. Jolly G. Gariando, Jr.	PSDS, K-4
21. Jacqueline B. Dagunan	PSDS, K-4
22. Faustino T. Padilla, Jr.	PSDS, K-5
23. Mary Joan G. Dayon	PSDS, K-5
24. Jewelyn Q. Cadigal	Librarian
25. Eme P. Valdez	PDO
26. Nemia T. Lucerna	EPSA
27. Marlon B. Padios	EPSA
28. Rebecca Meja Otañez	ADA

Prepared by:

  
**JUNRY M. ESPARAR, PhD**  
EPS/OIC CID-Chief



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