



Republic of the Philippines
Department of Education
Region VI – Western Visayas
SCHOOLS DIVISION OF THE CITY OF KABANKALAN
City of Kabankalan

Tel. No. (034) 471-2003
Fax No. (034) 471-2003
E-mail: dep_ed_bangkal@yahoo.com.ph

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Division Memorandum No. 43 s. 2017

Rater and Approving Authority of ALS Mobile Teachers and Implementers

To: Public Schools District Supervisors
Public Elementary and Secondary School Heads
ALS Mobile Teachers and Implementers

1. As provided in DepEd Order No. 2 s. 2015 (Guidelines on the Establishment and Implementation of the Results-Based Performance Management System in the Department of Education), the rater and approving authority of school-based and non school-based personnel in the Department were identified in detail.
2. The said Order identified Master Teachers and/or Head Teachers as rater of teachers with the school principal as the approving authority.
3. The said Order has no provision for ALS Mobile Teachers.
4. However, DepEd Order No. 56, s. 2016 (Guidelines on the Grant of Performance-Based Bonus for the Department of Education Employees and Officials for FY 2015), ALS Mobile Teachers and full-time District ALS Coordinators were identified as **part of SDO employees** (page 20 of D.O. 56 s. 2016).
5. Thus, considering the nature of ALS mobile teachers where they have to hold classes in different learning centers under the supervision of two Education Program Specialists for ALS (EPSA) and Chief of the Curriculum Implementation Division (CID), this Office mandates the **Chief of the CID as the rater** of their performance with the **Assistant Schools Division Superintendent as the Approving Authority**.
6. The CID Chief shall therefore, in coordination with the two EPSAs, commence to conduct a performance review and evaluation of ALS Mobile Teachers and/or Implementers for their CY 2016 RPMS rating.
7. For widest and immediate dissemination.


fr. **ANTHONY H. LIOBET, CESO VI**
ASDS/OIC, Office of the Schools Division Superintendent