Republic of the Philippines
Department of Education
NEGROS ISLAND REGION
SCHOOLS DIVISION OF KABANKALAN CITY
City of Kabankalan, Negros Occidental
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DIVISION MEMORANDUM
No. 87 s. 2017

To: All Concerned

From: **ANTHONY H. LIOBET, CESO VI**
Asst. Schools Division Superintendent
Officer-In-Charge

Subject: **OFFICE HOURS FOR MUSLIMS DURING THE MONTH OF RAMADAN**

Date: May 23, 2017

1. Please find enclosed DepEd Memorandum No. 92, s. 2017 dated May 10, 2017 entitled "***Office Hours for Muslims During the Month of Ramadan***."

2. Immediate and widest dissemination of this memorandum is desired.

Republic of the Philippines
Department of Education

10 MAY 2017

DepEd MEMORANDUM
No. 92 , s. 2017

OFFICE HOURS FOR MUSLIMS DURING THE MONTH OF *RAMADAN*

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
All Others Concerned

1. The Department of Education (DepEd) respects the rights of all Filipino Muslims to observe the *Ramadan* by fasting from **May 27, 2017** to **June 25, 2017**.

2. Having adopted a *flexible time* for all its employees since 1998, this Department shall allow Filipino Muslims who are fasting while working, whether in the central office or in local/field offices nationwide, to start rendering their services **between 7:00 a.m. and 9:00 a.m., but not later than 9:00 a.m.** until such time when they complete the eight working hours without a.m., noon or p.m. breaks which is equivalent to two hours daily during weekdays. This is to ensure continuous, prompt and efficient delivery of public services in basic education.

3. In previous years, all Filipino Muslims who were working in local or national government offices outside the autonomous regions nationwide, and who were fasting during the month of *Ramadan* rendered their services from 8:00 a.m. to 12:00 noon and from 1:00 p.m. to 5:00 p.m. as their official time. However, the said official time was modified from 7:30 a.m. to 3:30 p.m. without noon break. The difference of two hours is not *counted as undertime* by the Civil Service Commission (CSC) under Paragraph 2 of its Resolution No. 81-1277 dated November 13, 1981, pursuant to Sections 2 and 5 of Presidential Decree No. 291 dated September 12, 1973, as amended by Presidential Decree No. 322 dated October 26, 1973.

4. Immediate dissemination of this Memorandum is desired.

ATTY. ALBERTO T. MUYOT
Undersecretary
Officer-in-Charge

References:
DepEd Memorandum No. 87, s. 2016
Office Order dated April 4, 1998
To be indicated in the Perpetual Index under the following subjects:

CELEBRATIONS AND FESTIVALS
EMPLOYEES
OFFICIALS
SERVICE

MCDJ/DM Office hours during Ramadan
0410-May 8, 2017