




Republic of the Philippines  
**Department of Education**  
REGION VI-WESTERN VISAYAS  
SCHOOLS DIVISION OF KABANKALAN CITY

Special Order No. 18, s. 2023

The following personnel who attended the Virtual Regional Festival of Talents on June 25, 2023 are hereby given Compensatory Time Off (CTO) as per CSC & DBM Joint Resolution No. 2, S. 2004 dated October 4, 2004, to wit:

NAME	NO. OF HOURS RENDERED	EQUIVALENT CTO IN DAYS	COC
Blas P. Tabayag Jr.	8	1.5	12 hrs. (1.5 days)
Xyzette V. Ganza	8	1.5	12 hrs. (1.5 days)
Richard M. Roa	8	1.5	12 hrs. (1.5 days)

 This COC is issued this 9<sup>th</sup> day of August 2023 and is valid until August 8, 2024. The unutilized COC should not be carried over in the ensuing year, hence, non-cumulative. (CSC & DBM Joint Circular No. 2, series 2004)

**MICHELL L. ACOYONG, CESO VI**  
Assistant Schools Division Superintendent  
Officer-in-Charge  
Office of the Schools Division Superintendent



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